



BLACK BUTTE SCHOOL DISTRICT No. 41

PO Box 150

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Camp Sherman, Oregon 97730

(541) 595 – 6203

BBSD BOARD GOALS

2023-2024

Goal 1: Program Goal – Linking Programming to the Mission and Vision Statements

Goal mindset: Program Innovation and Assessment

Values and Beliefs: Black Butte School District (BBSD) believes that a dynamic learning community that embraces innovation and growth helps to ensure institutional sustainability and academic success. The BBSD Board is dedicated to committing necessary resources to enhance and foster the growth of its Place-Based and Project-Based Learning program, with elements of Science, Technology, Engineering, Arts, and Math (STEAM) programming.

GOAL: Ensure that BBSD’s program is based on current research in best practice, and that technological advances are used to inspire excellence and global preparedness.

IMPLEMENTATION STRATEGIES:

- ✓ Make Board members more aware of the Mission and Vision Statements
 - Action: Discuss them briefly at every Board meeting
- ✓ Continue to evaluate programs to ensure success
 - Action: Encourage staff to track the experience of BBSD graduates via outreach to Sisters High School and to present findings to the Board at least twice per year

GOAL 2: Organizational Structure Goal – Linking the Program Goal to Resources

Goal mindset: Effective Board Governance

Values and Beliefs: The BBSD Board serves the school community as follows:

- As a critical link to student success
- As representatives of community views and values related to what students should know and do
- Through accessibility to the public and accountability for BBSD performance
- As education watchdogs for the Camp Sherman community, ensuring that students get the best possible education for the tax dollars spent

GOAL: Demonstrate that the BBSD Board supports individualized and progressive instruction to foster high student performance with integrated community involvement.

IMPLEMENTATION STRATEGIES:

- ✓ Participate in continual professional development as Board members
- ✓ Develop and monitor data-driven standards for student and system performance
- ✓ Enhance methods of communicating BBSD’s strengths to the community; e.g., by including occasional items from the Board in emailed and print BBS newsletters
- ✓ Add Board member photos to the BBSD website

Goal 3: The Money Goal – Linking Funds to Program and Organizational Structure Goals

Goal mindset: Financial Sustainability

Values and Beliefs: BBSD is committed to supporting the long-term academic needs of its programs, students, staff, parents, and the Camp Sherman community. The BBSD Board continually assesses ways to optimize facilities, maintain a sound financial structure, and enhance long-term advancement.

GOAL: Ensure institutional sustainability for future generations.

IMPLEMENTATION STRATEGIES:

- ✓ Participate as needed in the current Capital Improvement Construction Project
- ✓ Consider a hybrid model (bond, grants, volunteer involvement) to implement the priorities determined by the FPC
- ✓ Adopt a sustainable budget that supports Board and staff goals and priorities
- ✓ Begin to develop transparent, prudent, efficient systems to manage various grant funds; e.g., Student Success Act (SSA), Elementary and Secondary School Emergency Relief (ESSER), Rural Educational Achievement Program (REAP), and similar funds