



**BLACK BUTTE SCHOOL DISTRICT No. 41**

PO Box 150

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Camp Sherman, Oregon 97730

(541) 595 – 6203

**BBSD BOARD GOALS**  
**2020-2021**

**Goal 1: Program Goal – Linking Programming to the Mission Statement**

*Goal mindset:* Program Innovation and Assessment

*Values and Beliefs:* Black Butte School District believes that a dynamic learning community that embraces innovation and growth helps to ensure institutional sustainability and academic success. The Black Butte School Board is dedicated to committing necessary resources to enhance and foster the growth of its Science, Technology, Engineering, Arts, and Math (STEAM) programming.

GOAL: Ensure that BBS’ STEAM program is based on current research in best practice, and that technological advances are used to inspire excellence and global preparedness.

IMPLEMENTATION STRATEGIES:

- ✓ Continue to evaluate programs to ensure success
  - o Action: Delaney will track BBS graduates via outreach to Sisters High School and will present his findings to the Board in April Head Teacher reports.
- ✓ Continue to explore and integrate the best methods to enhance student learning both inside and outside of the classroom
  - o Action: The Board will monitor this monthly via information and data provided in District Administrator and Head Teacher reports.
- ✓ Explore and cultivate new relationships that connect BBS to educational institutions, individuals, and local venues to inspire passion through experience and exposure
  - o Action: The Board will monitor this monthly via information and data provided in District Administrator and Head Teacher reports.
- ✓ Foster an overall growth mindset as evidenced by vigorous support of Board and staff development, ongoing policy analysis and revision, and commitment of funds to STEAM curriculum development

**GOAL 2: Infrastructure Goal – Linking the Program Goal to Necessary Resources**

*Goal mindset:* Effective Board Governance

*Values and Beliefs:* The Black Butte School Board is dedicated to serving the school community in the following ways:

- As a critical link to student success
- As representatives of community views and values related to what students should know and do
- Through accessibility to the public and accountability for BBS performance

- As education watchdogs for the Camp Sherman community, ensuring that students get the best possible education for the tax dollars spent

GOAL: Demonstrate that the Black Butte School Board is committed to supporting individualized and progressive instruction to foster high student performance with integrated community involvement.

IMPLEMENTATION STRATEGIES:

- ✓ Maintain ongoing review and development of pertinent policies (i.e., investigate using OSBA policy consultants to thoroughly review BBS policies)
- ✓ Every Board member participates in continual professional development
- ✓ Develop and monitor data-driven standards for student and system performance
- ✓ Develop and maintain a prudent and helpful BBS volunteer program to engage the community with the school and to amplify the efforts of paid staff
- ✓ Enhance methods of communicating BBS' strengths to the community
- ✓ Conduct at least one social gathering for Board and staff annually
- ✓ At annual retreat, conduct Board self-evaluation using OSBA Board Self-Evaluation tool

**Goal 3: The Money Goal – Linking Funds to Program and Infrastructure Goals**

*Goal mindset:* Financial Sustainability

*Values and Beliefs:* The Black Butte School District is committed to supporting the long-term academic needs of its programs, students, staff, parents, and the Camp Sherman community. The Black Butte School Board continually assesses ways to optimize facilities, maintain a sound financial structure, and enhance long-term advancement.

GOAL: Ensure institutional sustainability for future generations.

IMPLEMENTATION STRATEGIES:

- ✓ Develop a strategic plan that includes a five-year facilities plan, identifies strengths and opportunities, plans for responding to threats, and remediates gaps
- ✓ Foster a robust advancement plan that implements versatile fundraising strategies including long-term augmentation of existing reserves
- ✓ Adopt a sustainable budget that supports Board and staff goals and priorities
- ✓ Manage Student Success Act funds with prudence and transparency